11/9/11

Highlighted Opportunities

Delaware State Director

Posted on: November 8, 2011

Posted by: The Nature Conservancy

Description

The Delaware State Director is a global conservation leader, advancing the Conservancy's conservation agenda in Delaware while

making dramatic contributions to the organization's global conservation priorities. Responsibilities include supporting priority U.S.

conservation strategies, and support for three regional whole system projects: Chesapeake Bay, Delaware River and Bay, and the Mid-

Atlantic Seascape.

This position is one of The Nature Conservancy's most senior leaders, playing an important role in contributing to strategy, conservation

policies and practices, and fundraising in Delaware and across the entire organization.

How to apply

To apply to position number 39525, please visit www.nature.org/careers and submit resume and cover letter as one document.

All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on December 2, 2011.

Failure to complete all of the required fields may result in your application being disqualified from consideration. The information

entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the

position.

You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once

submitted, applications cannot be revised or edited.

Site Director

Posted on: November 9, 2011

Posted by: Communities In Schools of Delaware

Description

GENERAL DUTIES: Responsible for overall program management of the assigned CIS school site.

Assist Affiliate Executive Director/State Director with on-going community and school site strategic planning including sustainability, expansion of programs and partnerships to support the annual operations plan for the school site.

SPECIFIC DUTIES:

Student Services

Case management of 75-110 students (including one-on-one meetings, identifying student risk factors and needs, setting student goals/objectives, maintaining case progress notes, facilitating student life skills workshops, teaching life skills classes, etc.);

Collaborate with school staff to make appropriate linkages to needed academic, physical, or social services to children in need;

Develop behavioral modification strategies for students;

Assess social and developmental issues and use strategies to work on the following areas: anger management, conflict resolution, decision making and ethics, organizational management and goal setting, and other life skills.

Identify students in need of additional support services, and provide specific plans to achieve school success for each of them;

Identify/coordinate appropriate community resources and facilitate community partnerships in support of students;

Expand parent/caretaker support and involvement;

Provide individualized assistance to students and families with special needs;

Develop an annual site operations plan concentrating on whole school initiatives (Level 1 services) and targeted and sustained services to identified or referred students (Level 2 services);

Facilitate/broker whole school initiatives;

Teach life skills and/or student leadership classes (for classroom component model sites);

Develop and facilitate life skills workshops;

Develop life skills curriculum for CIS classes (for classroom component model sites);

Utilize e-school, I-tracker and/orDataServiceCenterdata systems to obtain student records/information

Volunteer Recruitment

Successfully recruit, train, and supervise community volunteers and interns to support site operations plan;

Provide overall scheduling and coordination of volunteer/student relations;

Serve as a communication conduit for gathering/exchanging information

Data Collection/Evaluation

Ensure that all student paperwork is current;

Gather, enter, and analyze student and family data for individual and programmatic evaluation utilizing the CIS Data Management System (CISDM);

Provide monthly/quarterly reports at specified times to Affiliate Executive Director/State Director and school liaison. These reports include monthly reports, marking period reports, mid-year progress and the End of the Year Report.

Staff Relations

Report to Affiliate Executive Director/State Director;

Daily supervision of volunteers, site coordinator and/or other members of the CIS team;

Work collaboratively with all CIS staff to maintain a positive CIS image;

Provide clear site plan/work plan goals, expectations and feedback to CIS team;

Understand and communicate the CIS mission, five basics and goals;

Provide regular updates to Affiliate Executive Director/State Director.

Relationship to School and Community

Provide feedback to school staff, administration, the CIS advisory team, and other resource agencies involved in collaborative services;

Create and distribute newsletters about program accomplishments to volunteers and community partners;

Conduct annual school needs assessment;

Update CIS website;

Collaborate with school stakeholders (staff, administration, parents, etc.) to provide intervention, support and services to students.

Community Networking

Present the CIS mission, vision, and initiatives within the community;

Provide networking opportunities for volunteers and community partners;

Provide leadership in securing community resources beneficial in improving students' physical and academic needs.

Professional Development

Attend CIS state and national meetings and trainings as appropriate with emphasis on program development, technology, and data collection/evaluation.

Other duties assigned by the Affiliate Executive Director/State Director consistent with CIS models, policies and practices.

Qualifications

Bachelor's Degree

Demonstrated relevant equivalent experience in education, social work, or related field

Experience in working with school-age children

Ability to work with diverse cultural backgrounds

Effective written and verbal communication skills

Willingness and ability to tutor students

Familiarity with local health and human service agencies

Flexibility, resourcefulness, enthusiasm, and high energy

Must have a valid DE driver's license and automobile insurance

EMPLOYER: Pettinaro Construction Co., Inc.
JOB TITLE: FACILITY MAINTENANCE SUPERVISOR

Apply directly to <u>kscanlon@Pettinaro.com</u>

SUMMARY DESCRIPTION

Under general direction, organizes, monitors, and supervises facility maintenance operations; performs a variety of technical tasks relative to facility maintenance; provides technical assistance to the department director.

Education/Training:

Minimum – High School Degree combined with specific training in any one of the electrical, HVAC or plumbing trades. **Experience:**

Four years of increasingly responsible facility maintenance experience including some lead supervisory experience. **License or Certificate:**

Possession of an appropriate, valid driver's license.

REPRESENTATIVE DUTIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- 1. Plan, prioritize, assign, supervise, review, and participate in the work of staff responsible for facility maintenance.
- 2. Establish schedules and methods for providing facility maintenance services; identify resource needs; review needs with appropriate management staff; allocate resources accordingly.
- 3. Monitor Maintenance Tech work activities to ensure compliance with established policies and procedures.
- 4. Participate in the preparation and administration of the facility maintenance budget; prepare cost estimates; submit justifications for equipment; monitor budget expenditures.
- 5. Monitor and control supplies and equipment; order supplies and tools as necessary; prepare documents for equipment procurement; prepare specifications and contracts for contract services.
- 6. Train or coordinate training of Maintenance Techs in facility maintenance and safety methods, procedures, and techniques.
- 7. Assist in development and organization of a preventative maintenance schedule and safety inspection program for each facility and equipment.
- 8. Coordinate remodels, and other special projects.
- 9. Attend and participate in professional group meetings; maintain awareness of new trends and developments in the field of facility maintenance; incorporate new developments as appropriate into programs.
- 10. Coordinate contractors providing services.

- 11. Answer questions and provide information to management; investigate complaints and recommend corrective action as necessary to resolve complaints.
- 12. Perform related duties as required

Don't forget to check these important sites for opportunities:

The People's Place http://www.peoplesplace2.com/employment.html

Delaware Employment Link for all jobs posted for the State of Delaware: http://delawarestatejobs.com/

Link for Jobs at Non-Merit State Agencies http://www.delawarestatejobs.com/pages/additionaljobs.asp

Delaware Job Link for jobs listed by Delaware Companies: https://joblink.delaware.gov/

County Jobs in Delaware:

- o Kent County http://www.co.kent.de.us/Departments/Administration/KCJobs.htm
- o Sussex County http://www.sussexcountyde.gov/dept/personnel/index.cfm?resource=jobopenings
- o New Castle County http://www2.nccde.org/HR/Employment/default.aspx

The State of Delaware is accepting employment applications for the following jobs. If you are interested in a job, please submit your application by the final filing date.

```
Job title: Accounting Specialist
      Opening date: 11/3/2011
Final filing date: Nov 9 2011 11:5
Recruitment number: 110211-MABA02-370100
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110211&R2=MABA02&R3=370100
Job title: Corporations Assistant
      Opening date: 11/3/2011
Final filing date: Nov 9 2011 11:5
Recruitment number: 110211-MAAB02-200500
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110211&R2=MAAB02&R3=200500
Job title: Communications Systems Technician
      Opening date: 10/27/2011
Final filing date: Nov 9 2011 11:5
Recruitment number: 102411-MFAA01-450100
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=102411&R2=MFAA01&R3=450100
Job title: Engineering/Planning/Surveying Technician III
      Opening date: 11/3/2011
 Final filing date: Nov 9 2011 11:5
Recruitment number: 110111-MFBA03-550400
         Web link:
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http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110111&R2=MFBA03&R3=550400
Job title: Senior Social Worker/Case Manager
      Opening date: 11/4/2011
 Final filing date: Nov 10 2011 11:5
Recruitment number: 110311-MDDZ58-351200
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MDDZ58&R3=351200
Job title: Public Health Treatment Program Administrator
      Opening date: 11/4/2011
Final filing date: Nov 10 2011 11:5
Recruitment number: 110311-MDDL01-350500
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MDDL01&R3=350500
Job title: Custodial Worker
      Opening date: 11/4/2011
Final filing date: Nov 10 2011 11:5
Recruitment number: 110311-MCAB01-350100
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MCAB01&R3=350100
Job title: Senior Cook
      Opening date: 11/4/2011
Final filing date: Nov 10 2011 11:5
Recruitment number: 110211-MCBA02-351400
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110211&R2=MCBA02&R3=351400
Job title: Telephone Operator
      Opening date: 11/4/2011
 Final filing date: Nov 10 2011 11:5
Recruitment number: 110111-MAAH01-351400
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110111&R2=MAAH01&R3=351400
Job title: Certified Nursing Assistant
      Opening date: 11/4/2011
 Final filing date: Nov 10 2011 11:5
Recruitment number: 102711-MDCD02-351400
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=102711&R2=MDCD02&R3=351400
Job title: Accounting Specialist
      Opening date: 11/4/2011
Final filing date: Nov 10 2011 11:5
Recruitment number: 110111-MABA02-350500
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110111&R2=MABA02&R3=350500
Job title: Senior Accountant
      Opening date: 10/28/2011
 Final filing date: Nov 10 2011 11:5
Recruitment number: 102711-MABB02-600700
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=102711&R2=MABB02&R3=600700
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Job title: Unemployment Insurance Claims Deputy
      Opening date: 10/28/2011
 Final filing date: Nov 10 2011 11:5
Recruitment number: 102711-MDDZ68-600600
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=102711&R2=MDDZ68&R3=600600
Job title: Family Crisis Therapist
      Opening date: 11/5/2011
Final filing date: Nov 11 2011 11:5
Recruitment number: 110411-MDDC01-370400
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110411&R2=MDDC01&R3=370400
Job title: Management Analyst III
      Opening date: 11/5/2011
Final filing date: Nov 11 2011 11:5
Recruitment number: 110311-MFDB03-350200
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MFDB03&R3=350200
Job title: Physical Plant Maintenance Supervisor
      Opening date: 11/5/2011
Final filing date: Nov 11 2011 11:5
Recruitment number: 110311-MCCK06-100200
         Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MCCK06&R3=100200
Job title: Physical Plant Maintenance/Trades Mechanic I
      Opening date: 11/5/2011
Final filing date: Nov 11 2011 11:5
Recruitment number: 110311-MCCK02-100200
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MCCK02&R3=100200
Job title: Custodial Worker
      Opening date: 11/5/2011
Final filing date: Nov 11 2011 11:5
Recruitment number: 110311-MCAB01-100200
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MCAB01&R3=100200
Job title: Office Manager
      Opening date: 11/5/2011
Final filing date: Nov 11 2011 11:5
Recruitment number: 110211-MAAZ11-350100
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110211&R2=MAAZ11&R3=350100
Job title: Engineer I
      Opening date: 11/7/2011
Final filing date: Nov 13 2011 11:5
Recruitment number: 110311-MFBC01-550800
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MFBC01&R3=550800
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Job title: Administrative Specialist
     Opening date: 11/7/2011
 Final filing date: Nov 13 2011 11:5
Recruitment number: 110311-MAAZ01-550400
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110311&R2=MAAZ01&R3=550400
Job title: Environmental Scientist III
      Opening date: 10/26/2011
 Final filing date: Nov 15 2011 11:5
Recruitment number: 102511-MGBE03-400300
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=102511&R2=MGBE03&R3=400300
Job title: Family Service Specialist
      Opening date: 11/9/2011
 Final filing date: Nov 15 2011 11:5
Recruitment number: 110811-MDD001-370600
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110811&R2=MDDQ01&R3=370600
Job title: Motor Vehicle Specialist I
      Opening date: 11/9/2011
 Final filing date: Nov 15 2011 11:5
Recruitment number: 110811-MBCB01-551100
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110811&R2=MBCB01&R3=551100
Job title: Human Resources Specialist I
      Opening date: 11/9/2011
Final filing date: Nov 15 2011 11:5
Recruitment number: 110811-MACB01-100200
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110811&R2=MACB01&R3=100200
Job title: Senior Fiscal Administrative Officer
      Opening date: 11/9/2011
Final filing date: Nov 15 2011 11:5
Recruitment number: 110411-MABB05-400100
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110411&R2=MABB05&R3=400100
Job title: Public Health Administrator II
      Opening date: 5/21/2011
 Final filing date: Nov 17 2011 11:5
Recruitment number: 051911-MDDL03-350500
          Web link:
http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=051911&R2=MDDL03&R3=350500
Job title: Senior Environmental Compliance Specialist
      Opening date: 11/5/2011
Final filing date: Nov 18 2011 11:5
Recruitment number: 110411-MGCB02-400400
         Web link:
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http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=110411&R2=MGCB02&R3=400400

Job title: Dentist

Opening date: 5/28/2011

Final filing date: Nov 24 2011 11:5 Recruitment number: 052411-MDEA01-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=052411&R2=MDEA01&R3=350500

Job title: Registered Nurse III Opening date: 6/25/2011

Final filing date: Dec 21 2011 11:5 Recruitment number: 062311-MDGB02-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=062311&R2=MDGB02&R3=350500

Job title: Registered Nurse II Opening date: 6/25/2011

Final filing date: Dec 21 2011 11:5 Recruitment number: 062311-MDGB02-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=062311&R2=MDGB02&R3=350500

Job title: Certified Nursing Assistant

Opening date: 6/25/2011

Final filing date: Dec 22 2011 11:5 Recruitment number: 062211-MDCD02-351100

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=062211&R2=MDCD02&R3=351100

Job title: Nutritionist III Opening date: 6/25/2011

Final filing date: Dec 22 2011 11:5 Recruitment number: 062411-MDFA03-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=062411&R2=MDFA03&R3=350500

Job title: Registered Nurse II Opening date: 7/8/2011

Final filing date: Jan 4 2012 11:5 Recruitment number: 070611-MDGB02-380200

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=070611&R2=MDGB02&R3=380200

Job title: Advanced Practice Nurse

Opening date: 8/8/2011

Final filing date: Jan 8 2012 11:5 Recruitment number: 080111-MDGB05-200900

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=080111&R2=MDGB05&R3=200900

Job title: Registered Nurse III Opening date: 7/16/2011

Final filing date: Jan 12 2012 11:5 Recruitment number: 062911-MDGB02-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=062911&R2=MDGB02&R3=350500

Job title: Registered Nurse II

Opening date: 7/16/2011

Final filing date: Jan 12 2012 11:5
Recruitment number: 062911-MDGB02-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=062911&R2=MDGB02&R3=350500

Job title: Registered Nurse III
Opening date: 7/27/2011

Final filing date: Jan 23 2012 11:5
Recruitment number: 072011-MDGB03-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=072011&R2=MDGB03&R3=350500

Job title: Chief Physician
Opening date: 8/9/2011

Final filing date: Feb 5 2012 11:5
Recruitment number: 080411-MDEB02-351100

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=080411&R2=MDEB02&R3=351100

Job title: Nursing Home Administrator

Opening date: 8/10/2011

Final filing date: Feb 6 2012 11:5
Recruitment number: 080311-MDBZ12-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=080311&R2=MDBZ12&R3=351400

Job title: Epidemiologist II
Opening date: 8/17/2011

Final filing date: Feb 13 2012 11:5
Recruitment number: 081211-MDAB02-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081211&R2=MDAB02&R3=350500

Job title: Registered Nurse I-III
Opening date: 8/18/2011

Final filing date: Feb 14 2012 11:5
Recruitment number: 081111-MDGB01-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081111&R2=MDGB01&R3=351400

Job title: Nursing Supervisor Opening date: 8/18/2011

Final filing date: Feb 14 2012 11:5
Recruitment number: 081111-MDGB04-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081111&R2=MDGB04&R3=351400

Job title: Registered Nurse III Opening date: 8/18/2011

Final filing date: Feb 14 2012 11:5
Recruitment number: 081111-MDGB01-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081111&R2=MDGB01&R3=351400

Job title: Registered Nurse II Opening date: 8/18/2011

Final filing date: Feb 14 2012 11:5

Recruitment number: 081111-MDGB01-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081111&R2=MDGB01&R3=351400

Job title: Registered Nurse II
Opening date: 8/18/2011

Final filing date: Feb 14 2012 11:5
Recruitment number: 081111-MDGB01-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081111&R2=MDGB01&R3=351400

Job title: Compliance Nurse Opening date: 8/24/2011

Final filing date: Feb 20 2012 11:5
Recruitment number: 081911-MDGZ02-350900

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081911&R2=MDGZ02&R3=350900

Job title: Compliance Nurse
Opening date: 8/24/2011

Final filing date: Feb 20 2012 11:5
Recruitment number: 081911-MDGZ02-350900

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081911&R2=MDGZ02&R3=350900

Job title: Certified Nursing Assistant

Opening date: 8/24/2011

Final filing date: Feb 20 2012 11:5
Recruitment number: 081911-MDCD02-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=081911&R2=MDCD02&R3=351400

Job title: Family Service Specialist

Opening date: 9/2/2011

Final filing date: Feb 28 2012 11:5
Recruitment number: 083111-MDDQ01-370600

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=083111&R2=MDDQ01&R3=370600

Job title: Registered Nurse III Opening date: 9/30/2011

Final filing date: Mar 27 2012 11:5
Recruitment number: 092811-MDGB03-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=092811&R2=MDGB03&R3=350500

Job title: Nursing Supervisor Opening date: 9/30/2011

Final filing date: Mar 27 2012 11:5
Recruitment number: 092811-MDGB04-350600

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=092811&R2=MDGB04&R3=350600

Job title: Assistant Nursing Director

Opening date: 10/1/2011

Final filing date: Mar 28 2012 11:5
Recruitment number: 092811-MDGB06-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=092811&R2=MDGB06&R3=351400

Job title: Nursing Supervisor Opening date: 10/12/2011

Final filing date: Apr 8 2012 11:5
Recruitment number: 093011-MDGB04-351400

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=093011&R2=MDGB04&R3=351400

Job title: Psychiatrist III
Opening date: 10/15/2011

Final filing date: Apr 11 2012 11:5
Recruitment number: 101111-MDEC03-350600

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=101111&R2=MDEC03&R3=350600

Job title: Registered Nurse III Opening date: 10/20/2011

Final filing date: Apr 16 2012 11:5
Recruitment number: 101811-MDGB03-350500

Web link:

http://www.jobaps.com/DE/sup/Bulpreview.asp?R1=101811&R2=MDGB03&R3=350500

See Below for Opportunities Recently Posted in the Cape Gazette

Account Executive - Delaware Today

Adult Culinary Arts Training - First Sate Community Action Agency

Billing Specialist - Medical Practice

CNA - Cadia Rehabilitation-Renaissance

Director of Sales and Marketing - Jellystone Parks Camp-Resorts

Executive Director - Milton Historical Society

Front Desk Receptionist - Medical Office

Hair Stylist, Colorist, Nails - Salon Milton

Hostess, Servers, Doormen - Summer House

Insurance Sales - State Farm

Maintenance Engineers - The Breakers Hotel

Medical Assistant or CNA - Mid-Atlantic Family Practice

Medical Assistant or CNA - Milton Family Practice

Nurses - Harbor Healthcare and Rehabilitation

Office Assistant - Office

Office Assistant - Parsell Funeral Homes

Program Facilitator - Victims' Voices Heard

Psychotherapist - Davis Kalkstein

Radiation Therapist - Beebe Medical Center

Real Estate Coordinator - Wilson, Halbrook & Bayard, P.A.

Real Estate Sales - Coldwell Banker

Receptionist/Administrative Assistant - Progar & Company, P.A.

Restaurant Positions - Finbar's Bar and Grill

Servers - LaDolce Vita

Service Technician - Hellens Heating & Air

Shift Leaders - Dunkin' Donuts in Millsboro, Long Neck

Shift Leaders - Dunkin' Donuts in Rehoboth

Stylists, Nail Techs, Estheticians - Pure Bliss

Teacher - Cape Henlopen School District

Please See Below for Jobs Recently Posted in the Dover Post

Part Time Help Needed, At the Family Fun Galaxy. Apply within. 875 N. Broad St. Middletown

Drivers-Thanksgiving Things to be ThankfulFor at Hogan*\$1000.00 + a week*Home WEEKENDS*SIGN-ON-Bonus*Assigned Equipment*CDL A/1 yr exp/Hazmat/TWIC* Very little wait time / No touch freight**314-813-2749 or bfrancis@hogan1.comwww.hogan1.com**

Free Job PlacementStart Working Today: Probation/Juvenile Workers, Airport Security, Medical Billing/Receptionist, Home/Building Inspectors, Customs Inspectors, Manufacturing/Factory Workers, Law Enforcement, Forklift Drivers, Many Many More. http://jobsearchcorp.com

BUILDING MAINTENANCE MECHANIC IIDelaware State Housing Authority has an opening for a Building Maintenance Mechanic II at our Clarks Corner site and various scattered sites in Harrington and Milford. Duties include general apartment and building maintenance and repairs, turnover of vacant units, lifting, moving heavy objects, furniture, appliances, trash, cleaning, grounds keeping, snow removal, etc., Minimum qualifications:1. Knowledge of the operation methods and maintenance of hand tools, hand power tools or larger specialized tools and equipment.2. Knowledge of the methods and techniques used in trade fields such as building repair, carpentry, plumbing, painting, electrical and HVAC.3. Knowledge of schematics or blueprint design and interpretation.4. Knowledge of record keeping, document maintenance and inventory control.Note: selected candidate must possess valid driver's license and undergo a criminal background check prior to beginning employment.Salary Range: \$26,654.00 - \$33,317.00DSHA Non-State employment applications may be obtained via www.destatehousing.com (select About Us, then Employment) or, at 18 The Green, Dover, DE 19901. Fax applications to: 302-739-2086 or e-mail to hr/9/2011 Equal Opportunity Employer

Melvins Service Center is looking for one **ASE certified technician**. We are a full service Automotive/Light Truck repair facility in Dover DE, requirements are minimum 5 years experience and own tools, Monday through Friday only, no weekends. Progressive flat rate pay plan, base rate of pay based on experience and capabilities. E-mail resume to: <u>al@melvins-sc.com</u> or fax to 302-678-5950. Do not have to be master ASE certified but must be willing to acquire ASE & Delaware Emissions Certifications.

FULLER BRUSH CO. Sales Distributors needed. Start your own Home Based Business. Looking for people who could use extra money, servicing people in your area. No investment. Call 800-882-7270 email **fullerlady2@aol.com www.joannefullerlady.com**

Part-Time Help Wanted, **Designer/Front Counter Help**. Approx. 15 hrs/week. Designing Experience Necessary With References. **Forget Me Not Florist** (302)378-4121

Manager Wanted, Computer Skills Required. Bowling knowledge recommended. Able to work evenings and weekends. Please send resume to info@midcountylanes.com

Hiring **Home Improvement Sales Representative**, Our company is looking for a motivated, assertive, hard working, and results driven professional who enjoys sales in a construction environment who has a strong work ethic, and can travel and work long hours. The ideal candidate will have a high school degree, a minimum of two years of successful home improvement sales experience and must have the ability to perform under pressure and manage multiple tasks simultaneously. This is an excellent opportunity to develop a great career in sales with an industry leader! *What We Offer*Competitive compensation (Base + Commission), health/dental benefits, paid holidays, marketing support, company cell phone and vehicle, and a strong team environment. **Submit resume to:P.O. Box 1041Laurel, DE 19956 or email: supersalesperson2011@gmail.com**

DRIVERS: CDLtrainingnow.com is now accepting applications for driver trainees!! 16-day company sponsored CDL training now available! No experience or credit required. 1-800-991-7531 **www.CDLTrainingnow.com**

Drivers - Teams: \$6,000 Team Sign-On Bonus when you team drive for Werner Enterprises! Call Now for details! 1-866-823-0268

Drivers Needed for Private Transportation Company in DoverMust have excel. driving record. Must pass bkgrnd chk & drug test. Fax resume (302)678-4637

Field Data Collector, P/T opportunity in Dover performing fieldwork & computer reporting for a national industry leader. No exp. Paid training. Performance based pay, \$11/hr. Apply at: www.muellerreports.com. **Task # 16613**

now hiring, **cooks, servers, bartenders,bus boys,hostesses and dishwashers**. Apply in person between 10a-6p Monday thru Saturday at: **Cantwell's Tavern109 Main Steet, Odessa,DE.**

Plumbers wanted, Full and Part time. Experienced in repair and new work. (302) 656-2998.

Industrial MechanicFor injection molding manufacturing firm, electrical experience required, mechanical and hydraulic experience preferrd. Wages commensurate with experience, excellent benefits package. Apply in person to: Leticia Corporation, 801 Industrial Dr., Middletown, DE. 19709 or email resume to: **CANGLE@letica.com**

ManagerServiceSource, is in need of an experienced **Manager to operate a Senior Center for people with developmental disabilities in Dover.** Strong knowledge of DDDS & Medicaid funding is preferred. Must be organied & have excellent computer skills, BA in related field or equivalent experience required. Please send resume with salary requirements to 302-762-8797 or email to: **resume-oci@servicessource.org EOE**

Part-time Parent AideBi-lingualChildrens Choice, Has an rewarding opportunity to work with area Hispanic families. Up to 29 hours per week. Must have clearances, car, and ability to work occasional nights & Saturdays. Bachelors Degree in Social Work or related field is required. If you have a heart for helping families, please email your resume to: cknapp@childrenschoice.org. EOE

HELP NEEDED!, **Seeking Hard Working, Part-time Server w/Great Personality**. GREAT work environment, Flexible Schedule, Mostly Weekend Hours. Experience is a plus! If interested, please call 302-242-4489 for interview

Service Technician Vivid Colors, A local service company that has been serving Delaware for over 25 years has an opening for a service technician. No experience is necessary. Training will be provided by the company. Please call 302-335-3933 to set up an interview. A clean driving record is mandatory.

Please See Below for Jobs Recently posted on CareerBuilder.com

Job Title	Company	Location	Date Posted	
Physical Therapist- PT	ProStep Rehabilitation	New Castle, DE	Nov-09	Apply
<u>Technician Trainee</u>	TDWilliamson	New Castle, DE	Nov-09	Apply
Business Systems Analyst	Collabera Inc.	Wilmington, DE	Nov-08	Apply
Director Underwriting & Periodic Reviewing		New Castle, DE	Nov-08	Apply
Counselor- Junior	MHM Services, Inc.	Smyrna, DE	Nov-08	Apply
Restaurant Manager-Newark (Christiana) DE NEW RESTAURANT OPENING	Bahama Breeze	Newark, DE	Nov-08	Apply
Civil Engineer PE	Synerfac Technical Staffing	New Castle, DE	Nov-08	Apply
Automotive Sales Consultant	Sheridan Auto Group	Wilmington, DE	Nov-08	Apply
Community Liaison	Exceptional Care for Children	Newark, DE	Nov-08	Apply
Human Resources Manager - University of Delaware (Newark, DE)	Aramark	Newark, DE	Nov-08	Apply
Inventory Clerk	Robert Half Finance & Accounting U.S.	New Castle, DE	Nov-08	Apply
Financial, Investment & Trust Audit Openings (10+ Jobs)		Wilmington - Philadelphia - Buffalo - Washington - New York, DE	Nov-08	Apply

Trust Administrator -Bi-lingual Spanish	Network Search	Wilmington, DE	Nov-08	Apply
Seasonal Package Delivery Drivers NEEDED! #3197	Volt	New Castle, DE	Nov-08	Apply
Compliance Manager	JPMorgan Chase	Newark, DE	Nov-08	Apply
Reward Solution Architect	Chase	Wilmington, DE	Nov-08	Apply
Customer Service Advisor	Valvoline - Henley Enterprises	Dover, DE	Nov-08	Apply
<u>Technician</u>	Valvoline Instant Oil Change	Dover, DE	Nov-08	Apply
Assistant Manager	Valvoline Instant Oil Change	Dover, DE	Nov-08	Apply
Business Systems Analyst	Collabera Inc.	Newark, DE	Nov-08	Apply
Revenue Cycle Systems Analyst	Christiana Care Health System	New Castle, DE	Nov-08	Apply
Associate/Staffing Coordinator for Home Health Care	Bayada Nurses	Wilmington, DE	Nov-08	Apply
TESTING ANALYST- Soarian Project	Christiana Care Health System	New Castle, DE	Nov-08	Apply
Training Analyst - Soarian Project	Christiana Care Health System	New Castle, DE	Nov-08	Apply
Financial Analyst	Accountemps	Newark, DE	Nov-08	Apply

Please see below for opportunities recently posted in The Guide

Non-Profit Needs Help. Some physical work **NECESSARY.** Labor paid for in merchandise. Bridgeville. Call Bill, 302-337-9423, 7 days a week.

264364

Seeking exp. **TRUCK BROKERS** who are looking for a new opportunity! Local company looking to expand. Fax resume to: 410-749-6107 or submit to: PO Box 1975, Salisbury, MD 21802. ²⁶²⁷²¹

PROPERTY/APARTMENT MANAGER: Well established management company has a permanent PT position available in the Cambridge area. No nights or weekends, 15 hr. work week, with good salary,

make this the ideal PT position. Computer exp., exc. ref. & credit check req. Submit resume to: 410-957-2033 or Email:

ihall@csmmanagemnet.net

264334

Exp. PT EEG/EKG Technician. Initially approx. 12 hrs./wk. Send resume & credentials to: EEG Tech, P.O. Box 1210, Seaford, DE 19973.

264621

MANUFACTURING QUALITY INSPECTOR, \$8/hr. Good vision, math skills, reliable, exp. a plus. Apply in person: Craig Technol-ogies, 103 Davis Dr., Seaford. 263764

AVON: BONUSES!
REPS. NEEDED ALL AREAS
302-943-5721 (Sussex/Kent)
410-364-9012 Avon Beauty Ctr.
302-249-0973 (S Sussex Co.)
OR TOLL FREE 877-337-EARN
www.YOURAVON.COM/wendy

262374

HVAC INSTALLER

Must have experience in Residential & Commercial HVAC systems and capable of completing installations with an Apprentice, start to finish.

Top Compensation Excellent Benefit Package

Apply in person at:Megee Plumbing & Heating on DE Rt. 9, 2.9 miles East of the Georgetown circle or online at:

www.megee.co

263637

Nassawango Riverview Restaur-ant is now hiring PT Waitress/ Bartender/Light Cook. Must be 18 and able to work days and occassional nights. Apply at: Nassawango Golf Course, Snow Hill, MD. 410-632-3765 x11.

263144

Southern Grill of Ellendale now accepting applications for **EXPERIENCED BREAKFAST & DINNER** Cooks & Waitresses. Apply in person. Main St., Ellendale. Only **EXPERIENCED** need apply.

265120

COLD STORAGE TECHNICIAN

Well established local vegetable processing company is currently accepting applications for an **AMMONIA FREEZER COLD STORAGE TECHNICIAN**. Job duties include, **BUT ARE NOT LIMITED TO**, maintaining & monitoring freezer operations, start up & shutting down of system during pack season, record keeping, safety training and hazmat documentation. Hazmat training & refresher courses

paid for by employer.

Experience and/or background in ammonia refrigeration required. FT employment potential after evaluation period. Exc. compensation/benefits package for the successful candidate.

Please apply in person Monday through Friday, 9am-4pm at:

J.G. Townsend, Jr. & Co. Frozen Foods 316 N Race St., Georgetown, DE 19947 302-856-2525

Please provide references & experience when applying.

264981

Hardee's of Delmar is looking for hardworking Crewpersons for all shifts. Apply in person at Hardee's, Rt. 13, Delmar, MD. 410-896-4390.

WORKING PLUMBING SUPERVISOR: Capable of multi story rough-in. Works well w/co-worker & can successfully manage projects. Resume to:

kclarke@clarkeservice.com

265122

HAIRSTYLISTS NEEDED FOR SALONS IN MILLSBORO, SEAFORD & GEORGETOWN!

Holiday Hair Salon is currently looking for talented, licensed hairstylists who are interested in having fun while earning great money working in our beautiful, high-potential locations in Millsboro, Seaford & George-town. We need hard-working stylists who want to make a lot of money to join our team so that we can handle the growth that our salons are experiencing.

We offer:

We offer:
Guaranteed Wage plus
Productivity Increases
Retail Commission
Paid Vacation
Health, Dental, Vision
Employee Stock Purchase Plan
Advanced Training
Monthly Contests and Prizes
Merchandise Discounts
Opportunity for Advancement
401k & 529 College
Savings Plan
You supply your license and shears, we supply the rest.

For a confidential interview, call 1-888-888-7778 ext. 42366. Ask for Rob.

264626

Facility Director & Staff PT wanted to join our growing out patient team. Full time positions in Sussex Co., DE. Great working environment, competitive salary & excellent benefits with Sign on Bonus! Fax resume to Attn.: K Rickards MPT, 302-947-9692

Accepting Applications for Cooks

& Cashiers, FT/PT. Start at \$7.25/hr. up to \$8.50/hr., Chance for advancement. Pickup application at: Bodie's Dairy Market in Millsboro, Milton, Georgetown, Selbyville or Dagsboro, DE; or Greensboro, MD.

263554

CDL-A OTR exp. hopper driver. Clean driving record only, apply & pass drug test. 302-362-9973. ²⁶⁵³⁶¹

Rollback Operator: experience necessary, must have Class B Lic. & be CDL Cert., clean driving record, must have good refs. Fax resume to: 410-634-1776 or call 410-634-1775.

Maintenance Person/PT

16 hrs./wk. for apartment community in Harrington. Need own tools & transportation. Skilled in drywall repair, carpentry, light plumbing & electrical, some roofing, and HVAC.

Fax resume to: 302-398-3500.

264982

Expert Building Movers is looking for employees, must have valid driver's lic., CDL a plus. Must be able to work out of town & overtime, random drug testing. Call 410-883-3775.

AUTO SALESPERSON

Looking to hire experienced Automotive Salesperson. Only serious **PROFESSIONALS** need apply who have an interest in achieving their goals & realizing their potential. We offer a strong benefit package, salary plus commission, & **BONUSES**, paid to overachievers. We have a fun atmosphere and professional about the way we want to do business with our customers, and the way our staff is treated. If you don't mind working hard to reap great rewards and healthy paychecks then you should stop in & talk with us.

PRESTON MILLSBORO AUTO MART

28362 DuPont Blvd., on Rt. 113. 302-934-8282 Ask for Larry Heesh.

264735

RENEWABLE ENERGY SALESPERSONS NEEDED! Looking for a career in Solar and Wind sales?

Join the **ULTRA SOLAR AND WIND SOLUTIONS** sales team today. We are currently accepting applications for sales positions in DE. Flexible work hours, competitive pay. **NO EXPERIENCE NECESSARY.**

Help Wanted: Full Charge Bookkeeper for small company in the Bridgeville area. Full time or part time. Send resume to: Full Charge Bookkeeper, PO Box 1210, Seaford, DE 19973.

265304

CDL-A Driver: clean record & must pass DT. 5 yrs. exp. w/NYC only apply. 302-362-9973.

PARTS COORDINATOR

Demco is looking for a person to fill this position. This person will be responsible for procuring parts for repair as well as quotes. This is a very fast paced job that requires someone that can muti-task, be detail oriented & can deliver results. Some computer skills are required.

We are an electric motor repair & machine shop facility that has been in business in Salisbury, MD for over 50 yrs.

Send resume to: gbshunt@gmail.com

264380

SCHOOL BUS DRIVERS R&M BUSES, INC.

Bridgeville-based business. Call 302-542-4503

263525

HVAC Installer/Helper. Willing to train right individual. Must have EPA certification card. Send resume: hvac1596@gmail.com

265167

Pizza Boys in Delmar, MD is looking to expand it's Manage-ment Team. We are seeking individuals w/exp. in planning, organizing, directing & coordinating our restaurant/convenience store operations. Email resume to:

cpsbcg@comcast.net

263668

Benelli USA, located in Poco-moke, MD is seeking a Technical Service Rep for our Warranty Repair/Service Dept. Call Center. Knowledge of firearms is a must. Fax resume to: 410-957-4566. No walk ins will be accepted. EOE.

OTR DRIVERS WANTED, Queen Anne, MD. 2 yrs. exp. w/clean MVR. 443-982-1866 or 410-739-2166, ask for Chris.

264358

Easton, MD Dealer hiring Experienced Truck Mechanics with Hydraulic, electrical & welding experience. Own tools. Full time (Mon. - Fri.) Full benefits package & paid vacation. Send resume to: HR@mawaste.com

264399

Diabetic Helper: Assist active businessman. House keeper, cook diabetic meals. Activity companion. Prefer live in F, (Priv. 2BR, 1BA). (Over 18 & non-smoker). Reply to "S.D." P.O. Box 921, Felton, DE 19943.

264802

CUSTOMER SERVICE REPRESENTATIVE ***IMMEDIATE OPENINGS***

Growing company in Southern DE needs CSR FT Floater in Delmar & Selbyville locations. Must have great customer

service & problem solving skills. Competitive pay & employee benefits with opportunity to advance. Email resume:

jobs.sode@cashpointde.com or fax: 302-907-0278

265020

Manager/Booking Agent needed for new CCM Pop Artist for launch of album. Call 410-713-8917 or alsmart28@aol.com

264053

CNA CLINICAL INSTRUCTOR

PT, Daytime, min. qual. 6 yrs. exp. in field, long term care a must. 2 yrs. exp. teaching in adult setting or providing on the job supervision of CNAs preferred. Upon employment, candidate must provide evidence of negative TB test results & favorable criminal background check. Rate of pay is \$29/hr. Fax, email or send letter of appl. & resume to:

Jeremy McEntire, Community Ed. Coordinator
POLYTECH Adult Education
PO Box 102,
Woodside, DE 19980

jeremy.mcentire@polytech.k12.

de.us EOE

264715

Exp. Truck Driver, clean driving record, 3-5 yrs. exp. Contact JP at 443-523-5536 265022

MARINE CANVAS SEAMSTRESS

Busy Eastern Shore canvas shop is looking for a qualified seamstress. Knowledge in making dodger's, bimini's, enclosures and other boat related products desired but will train if qualified. Please call Jill at 410-279-7594 or email your resume to: info@shorecanvas.com

265385

Moms Work At Home. Flexible business, no parties or inventory. Support/training/free website. Join us today and change your life! HelpingMomsForLife.com ²⁶⁴³⁴⁶

6 Figures or More! Now! Pay Yourself Everyday! No Selling - No Recruiting! New Type of Auction! Earn \$1000s Weekly! www.PaysEveryDay.com Steve. 302-497-0330

265245

PT help needed powerwashing poultry houses, must have drivers lic. w/clean record & reliable transportation. 302-519-3448.

Help Wanted! Experienced Autobody Man

POLICE OFFICER

The Laurel Police Department is currently accepting applications for the position of Entry Level Police Officer. Applications must be obtained in person at the Laurel Police Department, located at 205 Mechanic St. Officers are encouraged to apply. The Town of Laurel is an Equal Opportunity Employer. Deadline for submitting applications is Monday, Nov.14th, 2011 at 3pm. ²⁶³¹⁵⁴

Wanted Appliance Repair, "On-Call". Mid DE, 302-423-4442. 264803

MARINE TECHNICIAN

Must have Certifications, \$18 to \$32 per hour, Benefits. Email resume to: Marinerepairs 123@gmail.com

264689

Electrical Service/ Mechanics/ EMT/ Troubleshooter wanted. Up to \$16/hr. 302-381-6058

265307

ATTENTION MARYLAND RESIDENTS:

Would you like to be part of making a change in a young person's life?

Are you over the age of 21?

Do you have a spare bedroom in your home?

MENTOR MARYLAND

Is seeking **FOSTER FAMILIES** throughout the Eastern Shore of Maryland

We offer 24/7 support and compensation up to \$1300 a month

For more information please call Tammy at 410-548-5921

260613

FT Medical Receptionist/Billing for busy Seaford Practice. Experience a plus. Fax resume to: 302-628-7709.

264657

Exp. Line Cook, must be capable of independent work and be able to pass a criminal/drug background test. Great opportunity for a career minded Line Cook. Apply in Person **RnR** Grill & Bar, Rt. 13,

All Aboard Grooming & Kennels is accepting applications via fax: 302-732-1391 or email:

JillCGreen@aol.com,

for PT Kennel Help. Job duties will include feeding & cleaning of the animals. Prior animal experience preferred.

Walk in applications

will not be accepted.

265107

CLINICAL INSTRUCTOR

PT, daytime position. Avail. immediately; Min. qual. MSN, w/ current DE RN lic., 2 yrs. exp. teaching preferred. Will be providing clinical supervision for adult PN students. Strong interpersonal & organization skills a must. Rate of pay is \$29/hr. Fax, email or send letter of application & resume to:

Linda Brauchler, MSN, RN

POLYTECH Adult Education

PO Box 102, Woodside, DE 19980

linda.brauchler@polytech.k12.de.us

EOE

264712

Wanted: Insulation Installers for new construction and rehab work. Piece rate pay. Previous experience preferred. Please call Brian, 302-448-9434 or Joe, 302-448-0777. 265392

HAIRSTYLISTS

If you have the people skills to match your styling skills, and a **VALID MD COSMETOLOGY LICENSE** then **SUPERCUTS**

in Easton, MD would like to interview you!

We have:

- * FT/ PT Schedules
- * Advanced Technical training
 - * Clientele provided
- * Hourly wage + Commissions Call Lynn at 302-200-0656

265095

PT Evening Janitorial Help needed in Newark/Wilmington area. (2) positions available; Newark, M-S, 7am-9:30am; Wilmington, M, W, F, 5pm-8:30pm. Call 302-398-4520.

263970

Operations Mgr. wanted to assist home buyers to the mortgage process. Call 302-381-2772 or fax resume to 206-202-0745

Machinist Wanted:

Full time work in an air conditioned facility. Manual machine experience a must, but CNC experience will be a plus. Compensation will depend on level of ability and

264379

Driller/Drillers Helper, exp. w/geothermal loop installation, work throughout MD & DE. Call 443-992-6177.

264373

Salisbury: Looking for exp. Body man w/tools for a busy body shop. Call 410-677-3332

WEBSITE HELPER

Help w/my website, contents only, no actual building. 410-829-0911

265254

Wait Staff wanted at Game Zone, Laurel, DE. Apply in person only. Tues.-Fri. 12-6pm. 460 N Central Ave.

263444

DISPATCH APPRENTICE

Entry level position w/room for growth. Must be outgoing, energetic and detail oriented. Requires experience dealing w/customers in person or on the phone. Agricultural student or Ag background strongly desired. Prior sales experience helpful. Willing to train. Send resume and salary history to:

Warwick Enterprises

Box 219,
East New Market, MD 21631. EOE.

264669

WE NEED AUTO MECHANICS

(Master, Experienced, Entry Level)

\$\$ We pay HOURLY \$\$ We GUARANTEE 40 hours.

Call **FREEDOM RIDES** now! 302-734-8822, Option 3.

262407